



Behavior Analyst (BCBA)

Precision ABA, LLC is a small BCBA-owned and operated company currently seeking a full-time Behavior Analyst to work in our Naperville, IL learning center and in family homes in the surrounding area

Precision ABA is a team-oriented, values-based organization located in Naperville, IL where everyone knows each other, and people are comfortable to show up as their authentic selves. When people feel accepted to show up as themselves, ingenuity, creativity, and courage show up too. We are humans first, Precision Teachers second, and we provide ABA therapy. We firmly believe that we are all lifelong learners, committed to growth and maintaining a community built on authentic connection and kindness. At Precision ABA, learners receive support in their homes or in our learning center working on goals most important to them. We're Instructional Designers and Precision Teachers which means that we love data and measurement and ensure progress on a daily basis. We empower our clients to be agile and generative learners, meaning that they learn how to learn, and grow exponentially. We love what we do; we love watching our learners' progress, working with families, and empowering them to grow to new heights!

Why Precision ABA?

- We center our clients and their needs and provide exceptional, efficient, values-aligned services
- We're a leader in the assent-based practice movement, with all clinicians centering client assent and self advocacy
- We're Precision Teachers
- Our culture revolves around meaningful growth through a strong community and authentic connection
- We provide unmatched training and learning opportunities
- Our model is consistent, which means that all Behavior Technicians are well-trained on that model

What Will I Be Doing?

You will provide evidence-based interventions through ABA or tutoring services in our

learner's homes and our learning center. You will provide supervision and foster ongoing learning to Behavior Technicians while working with each individual learner. You will provide coaching to parents and other caregivers, conduct assessments of learners, develop behavior intervention plans and behavior analytic programming supporting skill acquisition, and provide consultation to other professionals on the learner's team. You will be responsible for coordinating, scheduling, communicating, and continually evaluating the effectiveness of assessments, evaluations, and behavior support plans for clients on your caseload. All team members are required to adhere to the Behavior Analyst Certification Board's Ethics Code for Behavior Analysts.

What Do I Need to Do to be Successful?

- A successful Behavior Analyst embraces authentic connection, collaboration, is committed to lifelong learning, and is passionate about what they do.
- You will have earned a Master's Degree in Applied Behavior Analysis or related field and possess a Board Certified Behavior Analyst Certification in good standing.
- You excel as an individual but are an accomplished team member
- You empower parents, clients, and staff with the tools and confidence they need and work with them as their coach
- Fluently use the Standard Celeration Chart, Precision Teaching methodologies, trauma-informed practices, and Instructional Design or be eager to learn

What Does Precision ABA Offer in Return?

- Unique company culture that embraces feedback, collaborates, and ensures learner success
- Extensive training and support in Instructional Design, Precision Teaching, leadership, and beyond
- Health benefits
- Retirement savings plan
- Employee Assistance Program
- Flexible schedules
- Flex time to allow for actual paid time off
- An office space and work-from-home options
- Leveled Behavior Analyst positions with increasing job responsibilities at each level allow for systematic, data-based growth

All interested applicants are required to send a cover letter. Individuals that do not send a cover letter to accompany their resume will not be considered for this position.

Are you ready?

Come join a team of dedicated, life-long learners in supporting children to develop life skills, build confidence, and move toward what they value most. We look forward to meeting you!

For more information, visit us at PrecisionABA.com

Join our team . . . Help support children in building a love of learning!