

## *Job Opportunity – for immediate posting:*

PRECISION ABA, LLC is a small, BCBA-owned and operated company currently hiring Board Certified Behavior Analysts (BCBAs) for positions in the southwest suburbs of Chicago.

### ***Why Precision ABA?***

We are a value-based company **dedicated** to transforming the lives of our learners and their families, using the principles of Applied Behavior Analysis (ABA) through Precision Teaching. Our team members are committed to **collaboration, respect** for each other and the families and children we serve, and a lifelong **commitment to learning** and growing. A BCBA at Precision ABA, LLC works as part of a team of highly trained Behavior Technicians, committed parents and families, Clinical Director, and other BCBAs and administrative staff. We provide **ongoing training** and support for all staff and have a performance-based evaluation system. Everyone on our team has goals that we are working on and we make **data based decisions** to ensure we meet our goals. Our staff embraces the team approach and also excels as individuals.

### ***What Will I Be Doing?***

**You will** provide evidence-based interventions through ABA services in our learner's homes and center. While a majority of our learners are children and adolescents with Autism, we also provide services to people of all ages with varying abilities. **You will** provide supervision and foster ongoing learning to Behavior Technicians while working with each individual learner. **You will** provide coaching to parents and other caregivers, conduct assessments of learners, develop behavior intervention plans and behavior analytic programming supporting skill acquisition, and provide consultation to other professionals on the learner's team. **You will** be responsible for coordinating, scheduling, communicating, and continually evaluating the effectiveness of assessments, evaluations, and behavior support plans for clients on your caseload of up to 10 learners. **All team members** are required to adhere to the Behavior Analyst Certification Board Guidelines for Responsible Conduct for Behavior Analysts.

### ***What Do I Need to Do to be Successful?***

- A successful BCBA is respectful, collaborative, is committed to lifelong learning, and loves what they do.
- You will have earned a Master's Degree in Applied Behavior Analysis or related field and possess a Board Certified Behavior Analyst Certification in good standing.

- You excel as an individual but are an accomplished team member
- You empower parents, clients, and staff with the tools and confidence they need and work with them as their coach
- Use the Standard Celeration Chart, Precision Teaching methodologies, and Instructional Design or be willing to learn
- See your learners' successes as your own and be excited to learn and grow!

### ***What Does Precision ABA Offer in Return?***

- Extensive training and support
- Health benefits
- Retirement savings plan
- Flexible schedules
- Flex time to allow for paid time off
- An office space and work-from-home options